

Azienda	Codice	Descrizione	Rev.	Pagina
 LEM S.R.L. Socio Unico	POL.INT.001	POLITICA INTEGRATA ISO9001 SA8000 E ISO14001: QUALITA' – ETICA - AMBIENTE	01	1 di 1

Social Accountability Policy

Top Management of **Lem srl Socio Unico** fully commits to use environmental policy, social accountability and quality policy, health and safety policy as a way to lead the company towards an improvement of his performances.

Lem srl Socio Unico fully commits to provide financial, technical and human resources in order to guarantee that its services and behaviours are in compliance with voluntary rules (standard quality ISO9001, standard social accountability SA8000 and standard environmental ISO14001).

A company which takes care of Quality, Environmental protection and Social accountability and which looks for a continuous improvement of its performances in these sectors, is without any doubt a flexible and competitive company in a continually evolving working market as the recent one.

Top Management of Lem Srl Socio Unico fully commits to:

- manage to improve customer's satisfaction, to check and improve its processes, to define key process indicators and goals and to measure the fulfilment for a continuous improvement;
- respect national applicable laws, ILO and ONU conventions and recommendations;
- not to tolerate any practises which do not respect personnel's human rights and dignity(corporal punishments, mental or physical coercion, child labour, discrimination based on gender, sexual orientation, religion, race, age, national origin and political opinions);
- to respect personnel's right and freedom to join trade unions and bargain collectively with the company;
- to analyse errors and accidents and promote the improvement of safety conditons and mental and physical wellness of workers; to reduce environmental impacts by implementing preventive and corrective actions;
- to involve all the suppliers of goods and services and subcontractors and monitor their commitment to conform to all requirements of SA8000 and ISO14001 standards. al rispetto e sostegno della propria dichiarazione di principi di Responsabilità Sociale;
- to involve both inner personnel and other stakeholders (mainly the suppliers) by the diffusion of SA8000 policy, SA8000 principles and expected and achieved SA8000 and ISO14001 goals.
- to prevent and reduce environmental impacts of its activities such as waste productions and disposal, to reduce energy consumption and emissions into the air for inner and outsourced activities
- to monitor its processes in order to measure quality and environmental impacts, with full commitment to continuous improvement of performances and Key Process Indicators.

Lem srl Socio Unico has written and published to all personnel the Ethical Code and the Internal Rules in order to regulate all the above mentioned aspects.

Fruitful cooperation between all the stakeholders, both inside and outside of the company, represents an important prerequisite for constant monitoring and improvement of SA8000 company system.

Continuous improvement represents an essential commitment for company growth. To do that Lem Srl Socio Unico plans and acts internal audits and defines and constantly monitors suitable KPI which are duly inspected duringn periodical SA8000 system management reviews. Management Reviews are the occasion to define improvement actions.

In order to involve all the stakeholders, **Lem Srl Socio Unico** declares to be available to plan meetings with all the stakeholders to inspect all company activities related to SA8000 system.

Thus all stakeholders are duly informed on SA8000 company policy during periodical informative and training meetings, for both personnel and cooperators, in order to improve human resources management.

Top Management of Lem Srl Socio Unico will review and update this SA8000 policy every six months during periodical Management Reviews.

Bucine, 28/02/2017

La Direzione
Daniele Guldani



L'AMMINISTRATORE
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Organizzazione

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